

1 Preamble

1.1 Background

- 1.1.1. The Local Government Act 1999 (the Act) requires councils to provide for the welfare, well-being and interests of individuals and groups within its community. It requires Council to be responsive to the needs, interests and aspirations of these individuals and groups, ensuring services, facilities and programs provide equitable access.
- 1.1.2. In order to fully meet the requirements of the Act, Council must ensure processes are in place to support all people, including those who face barriers to participation to fully access services, programs and facilities.
- 1.1.3. Councils have a responsibility to encourage the public and private sector to address access and equity issues through a process of cooperation, education and consultation.
- 1.1.4. Ultimately, responsibility for change rests with line managers and supervisors to ensure that councils set an example to the Community as to provision of public facilities that are accessible and responsive to the needs of the community.

1.2 Purpose

- 1.2.1. This Policy provides clear guidelines as to the City of Holdfast Bay's (Council) commitment to and application of the principles of fair and reasonable access to buildings and facilities.

1.3 Scope

- 1.3.1. This policy applies to all infrastructure where Council has influence over the design and construction.

1.4 Definitions

- 1.4.1. **Access** - implies fair and equitable access to services in areas essential to achieving and maintaining social, cultural and economic well-being.
- 1.4.2. **Equity** - implies distribution of economic, social and political resources in ways that are not restricted by age, gender, race, ethnicity, disability or income.

2 Policy Statement

- 2.1.1. Council has a firm and ongoing commitment to facilitate access to services, facilities and programs for all members of the community, including those who face barriers to participation in community life.
- 2.1.2. Council aims to facilitate an inclusive and equitable culture, both through internal processes, such as staff training and development, and external processes, such as consultation, promotion and information, that is consistent with a commitment to the provision of access and equity for all
- 2.1.3. Council will facilitate changes to the physical environment by enforcing the Disability Discrimination Act and legislative powers where they exist and by encouraging equity of access for all.
- 2.1.4. To improve access in relation to Council properties, public works and infrastructure development Council undertakes to ensure that: -
 - a. All new public works undertaken on Council properties are required to demonstrate compliance with the Development Act and the Disability Discrimination Act
 - b. All new infrastructure works undertaken by Council are required to demonstrate, where practicable, compliance with relevant current Australian Standards

Doc Number:	CM.06.00.00-01	Issue Date	22 June 2010	Review Date	22 June 2014
Owner:	Chief Executive Officer			TRIM Container	B2756
Document not controlled when printed.					Page 1 of 2

Access and Equity Policy

- 2.1.5. Council will: -
- a. Consult with the residential and business community, Council employees and workplace representatives
 - b. Incorporate into Council's strategic plan the development of Holdfast Bay as a City designed to facilitate access for all
 - c. Implement annual objectives within a five year strategic program of activities which further the development of Holdfast Bay as an accessible City
 - d. Provide relevant Council staff and Elected Members with access awareness information and any other specific training relevant to their position
 - e. Establish a process for the registration of complaints and / or suggestions regarding access issues in and around the City of Holdfast Bay
 - f. Provide an initial contact point within the Engineering and Environment Section to assess requests from members of Council and the public and provide relevant advice to Council on ways of improving access and equity for all
- 2.1.6. Persons lodging an application with Council under the Development Act to undertake new building work or prescribed alterations to commercial or retail properties will: -
- a. Be encouraged to comply with the current Australian Standards and give due consideration to access issues
 - b. Receive a general information pamphlet outlining the ways to improve access to and within their property and upon request be provided with technical advice and specialist information on access with regard to their application

3 References

- 3.1.1. Development Act 1993
- 3.1.2. Disability Discrimination Act 1993
- 3.1.3. Local Government Act 1999
- 3.1.4. There are no other references
- 3.1.5. Aged Discrimination Act 2004
- 3.1.6. Sex Discrimination Act 1984
- 3.1.7. Equal Employment Opportunity Act 1984 (SA)

Doc Number:	CM.06.00.00-01	Issue Date	22 June 2010	Review Date	22 June 2014
Owner:	Chief Executive Officer			TRIM Container	B2756
Document not controlled when printed.					Page 2 of 2